



April, 2024

Israel Aerospace Industries Ltd. (IAI) places great importance on conducting its business honestly, equitably, fairly, professionally and in accordance with applicable laws and regulations. As IAI's EVP Compliance, I report directly to IAI's President & CEO and the Board of Directors. My responsibilities as EVP Compliance include managing and monitoring the implementation of IAI's comprehensive Anti-Bribery Compliance Program (the "Compliance Program").

IAI is committed to conducting business with the highest ethical standards and maintaining a culture of integrity. We are dedicated to preventing bribery and corruption in all its forms, aligning with the principles of the OECD Convention on Combating Bribery and ISO 37001: Anti-bribery Management Systems.

IAI's Compliance Program includes training, oversight, reporting and procedures relating to engaging, working with and compensating third parties including marketing consultants, as well as internal policies and controls to ensure compliance by IAI's employees at all levels. IAI has implemented a company-wide program of training to communicate effectively IAI's compliance with its guidelines and policies.

At IAI, we believe that conducting business with honesty and transparency, is not only the right thing to do, but also essential to our long-term success. A culture of ethical behavior fosters trust with our clients and partners, and safeguards our reputation in the marketplace.

IAI strongly believes that compliance with the law, ethical conduct, prevention of corruption and observing fair and appropriate competition standards are key values that are critical to ensuring our future success.

IAI is dedicated to continuously updating and improving its Anti-bribery Management Systems and ensuring its effectiveness.

IAI, its directors, officers and employees are all committed to an ethical and compliant work environment in order to achieve enhanced business performance with the highest standards of integrity.

Sincerely,
Adi Hersztadt, Adv.
EVP Compliance