EVP, General Counsel & Compliance
Adi Hersztadt, Adv.

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At Israel Aerospace Industries Ltd. (IAI), integrity, transparency and compliance form the foundation of our business activities. We are committed to conducting our operations honestly, fairly, professionally and in full compliance with all applicable laws, regulations and ethical standards.

As IAI's Executive Vice President, General Counsel and Compliance, I report directly to the President & CEO and the Board of Directors. I am responsible for overseeing and promoting IAI's Compliance Program, including its Anti-Bribery Management System, and for supporting a strong culture of ethics and compliance throughout the organization.

IAI is committed to preventing bribery and corruption in all forms and to conducting business in accordance with internationally recognized standards, including the principles of the OECD Convention on Combating Bribery and ISO 37001 Anti-Bribery Management Systems.

Our Compliance Program is designed to promote ethical conduct, accountability and transparency across all business activities. The Program includes policies, procedures, risk assessments, training, oversight mechanisms and reporting channels, as well as control governing the engagement, management and compensation of third parties, including agents and marketing consultants. These measures apply across all levels of the organization and are supported by ongoing communication and training initiatives.

At IAI, we recognize that ethical business conduct is not only a legal obligation, but also a fundamental business imperative. Maintaining the trust of our customers, business partners, employees and stakeholders depends on our unwavering commitment to integrity and responsible business practices.

Compliance with the law, the prevention of corruption, fair competition and ethical decision-making are core values that guide our actions and support IAI's long-term success and sustainability.

IAI is committed to continually enhancing the effectiveness of its Anti-Bribery Management System and fostering a culture in which ethical conduct, accountability and compliance are shared responsibilities.

Every employee, manager and director at IAI is expected to uphold these principles and contribute to maintaining an effective and trusted Anti-Bribery Management System.

Together, our directors, officers and employees are dedicated to upholding the highest standards of integrity and professionalism, ensuring that IAI conducts business responsibly and ethically wherever it operates.

Sincerely,

Adi Hersztadt, Adv.

EVP, General Counsel & Compliance Officer

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