Guy Bar Lev
President & CEO

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Israel Aerospace Industries Ltd. (IAI) is a global leader in aerospace and defense, delivering advanced technologies and innovative solutions to customers around the world. Our success is built not only on technological excellence, but also on our unwavering commitment to integrity, ethical conduct and compliance with all applicable laws and regulations.

IAI's Anti-Bribery Management System and Code of Ethics reflect our commitment to conducting business responsibly, in accordance with the principles of the OECD Convention on Combating Bribery, applicable anti-corruption laws and internationally recognized best practices. These frameworks provide clear guidance, practical tools and robust controls that support ethical decision-making across our operations.

We continuously review and enhance our compliance framework to ensure that it remains effective in an evolving global business and regulatory environment. This commitment applies to all directors, officers and employees, as well as to the third parties with whom we do business.

IAI maintains a strong culture of accountability and compliance. We consistently enforce our policies and standards and take appropriate disciplinary action when violations are identified. Equally important, we encourage all employees to raise concerns and report potential misconduct in good faith. Retaliation against anyone who, in good faith, reports a concern or participates in an investigation will not be tolerated.

The importance we place on compliance is reflected in the senior standing and independence of our Compliance function, and in its direct access to the Company's leadership and Board of Directors. As President & CEO, I fully support our Compliance Organization and its vital role in protecting IAI's reputation, strengthening stakeholder trust and supporting our long-term success.

Every employee, manager and director at IAI is expected to lead by example, uphold our values and help maintain an effective Anti-Bribery Management System and a culture of integrity.

Together, we remain committed to the highest standards of ethics, transparency and compliance in every aspect of our business, ensuring that IAI continues to be a trusted partner wherever it operates.

Sincerely,

Guy Bar Lev

President & CEO

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